

**Help Team Volunteer Job Description**  
PLEASE READ CAREFULLY

**Minimum Qualifications:**

- A minimum of 2-3 years professional experience as a behavior modification expert, such as a counselor or behavior interventionist, *or*
- A Masters Degree from an accredited school of Social Work, Psychology, Marriage & Family Therapy, or equivalent education; prefer license as a mental health professional
- Demonstrated expertise with interventions related to child abuse, domestic violence, chemical dependency and/or psychological intervention\*
- Demonstrated experience and expertise in crisis intervention\*
- Experience working with children with chronic illness preferred\*
- Desire and ability to work with children in the outdoors
- Ability to relate to one's peer group and work well with people from diverse backgrounds
- Ability to accept supervision, guidance and constructive feedback
- A positive role model for children and peers (exemplary character, good judgment, approachable, etc.)
- Possess enthusiasm, patience, and good judgement
- Ability to abstain from all phone usage (except in the event of an emergency) for the duration of camp session

**Essential Functions:**

- Work directly with cabin groups of varying ages and genders in camp activities in large group and one-on-one settings
- Provide mental health assessments and interventions including risk assessments, behavior intervention plans and conflict resolution\*
- Provide supportive counseling for campers, facilitate discussion groups, and act as one-on-one support\*
- Develop and engage in special projects and/or programs with The Help Team for campers
- Work with Camp Director and Head Staff to identify and address any potential DCFS issues\*
- Participate in camp activities and evening programs with campers as assigned by Head Staff, including an overnight tent camping trip during Summer Camp

**Major Responsibilities:**

- Respond to situations that arise with campers (e.g. mental health issues, social conflicts, noncompliance, homesickness, anxiety)
- Help each camper meet the camp goals, including increased self-esteem
- Provide guidance and encouragement for camper participation in activities
- Work directly with assigned cabin groups to ensure the emotional and physical safety of all campers
- Communicate openly with camp counselors, fellow Help Team members, and Head Staff to ensure effective resolution of camper conflicts and behavioral issues
- Participate actively in staff meetings, training, and supervisory conferences
- Adhere to all of Camp Laurel's policies and regulations
- Be a positive role model who sets a good example for campers and peers

**Benefits:**

- Personal and professional growth
- Develop sustained friendships with people from diverse backgrounds who share a common goal of wanting to make a positive impact on the lives of children, adolescents and adults living with HIV/AIDS
- Receive consistent direction, support, supervision and training from professional staff
- Opportunity to enhance interpersonal communication and leadership skills

***\*Specific to Mental Health professionals working on The Help Team***

I hereby agree that I have read and understand the above. I do not have any limitations that would hinder my ability to safely perform any of the duties or essential functions of a Camp Laurel volunteer. **Initial** \_\_\_\_\_